



**Dr. ADRIAN STANCIU**

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## INTERESTS

ageing, assessment theory, cross-cultural research, individual and cultural change,  
inter-individual and inter-group relations, stereotypes, values

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## CURRENT & PAST POSITIONS

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2021.02. –	Post-Doctoral Researcher, Department of Monitoring Society and Social Change (Dr. Oshrat Hochman), GESIS-Leibniz Institute for the Social Sciences, Mannheim, Germany.
2017.09. –	Visiting Researcher, Psychology and Methods (Prof. Klaus Boehnke), Jacobs University Bremen, Germany.
2017.12. – 2020.11.	Post-Doctoral Researcher, Institute for Gerontology (Prof. Maria Pavlova), Vechta University, Germany.
2018.11.	Visiting Researcher, SPARC Research Group (Prof. Jorge Vala), ICS, Lisbon, Portugal.
2016.11. – 2017.06.	Research Associate, Psychology and Methods (Prof. Klaus Boehnke), Jacobs University Bremen, Germany.
2016.02. – 2016.03.	Teaching Assistant, Psychology and Methods (Dr. Katja Hanke), Jacobs University Bremen, Germany.
2015.12. – 2016.01.	Research Assistant, Teaching and Resource Planning (Mrs. Cristina Greculescu), Jacobs University Bremen, Germany.
2012.04. – 2012.05.	Research Associate, Faculty of Economics and Business (Prof. Gerben van der Vegt), University of Groningen, the Netherlands.
2011.11. – 2012.04.	Teaching Assistant, Faculty of Behavioral and Social Sciences (Dr. Richard Moorey), University of Groningen, the Netherlands.
2011.01. – 2011.07.	Teaching Assistant, Faculty of Behavioral and Social Sciences (Dr. Anastasios Sarampalis), University of Groningen, the Netherlands.
2009.11. – 2011.08.	Research Assistant, Faculty of Behavioral and Social Sciences (Dr. Nina Hansen), University of Groningen, the Netherlands.
2008.12. – 2009.03.	Student Assistant, Faculty of Sociology and Social Work (Prof. Ioan Dragan), University of Bucharest, Romania.

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## EDUCATION

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2012.09. – 2017.03.	PhD in Psychology, Bremen International Graduate School of Social Sciences (BIGSSS) (Jacobs University Bremen & University of Bremen), Germany i) Title: “On the Cognitive Adaptation of Migrants. Changes in Migrants’ Personal Stereotypes while Acculturating to their Host Countries.” ii) Supervisors: Prof. Christopher J. Cohrs, Dr. Katja Hanke, Prof. Fons van de Vijver iii) Feb-June 2015, Research Stay: ISCTE-Lisbon University Institute (Dr. Christin-Melanie Vauclair), Portugal
2009.09. – 2011.12.	MSc (research) in Behavioral and Social Sciences, University of Groningen, the Netherlands
2006.09. – 2009.07.	BA in Sociology, University of Bucharest, Romania

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## FURTHER TRAINING

- 2019.07. Methods Seminar (“Big Data Module 1: Introduction to Data Science with Python”), GESIS Leibniz Institute for Social Sciences, Cologne, Germany.
- 2014.07. IACCP PhD Summer School (“Cultural Genomics”), Reims, France.
- 2013.08. Methods Seminar (“Designing and Implementation of Longitudinal Surveys”), GESIS Leibniz Institute for the Social Sciences, Cologne, Germany.
- 2013.02. Methods Seminar (“Communication and Cultural Dynamics”), KLI Research Group *Group Processes and Intergroup Relations*, University of Groningen, the Netherlands.
- 2009.08. Utrecht University Summer School (“Applied Multivariate Statistics”), University of Utrecht, the Netherlands.

## AWARDS & GRANTS

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- 2020 [short-listed] University of Bremen’s Central Research Developmental Fund – open call for Independent Projects for Postdocs.
- 2018, 2015 Deutscher Akademischer Austauschdienst (DAAD) travel grant for the IACCP 2018 (Canada) and the IACCP 2015 (Mexico).
- 2017, 2016 Witkon-Okonji travel grants for the IACCP 2016 (Japan) & IACCP 2017 (Poland).
- 2016 FAZIT Stiftung stipend for doctoral dissertation completion.
- 2015 BIGSSS grant for a stay at ISCTE-Lisbon University Institute, Portugal.

## TEACHING

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- WiSe 2020/21 Vielfalt der Altersbildern und deren Auswirkung, Guest-contribution in eGeneral Studies: Diversity-Kompetenzen (online course), University of Bremen, Germany.
- WiSe 2018/19;  
SoSe 2019; 2020 Heterogenität des Alterns aus psychologischer Perspektive, Seminar, University of Vechta, Germany.
- SoSe 2018; 2019;  
WiSe 2019/20 Introduction to Reading and Understanding Research Articles in Psychology, Seminar, University of Vechta, Germany.
- WiSe 2018/19;  
2019/20 Psychologische Forschung zu Altersbilder-Entstehung und Folgen, Seminar, University of Vechta, Germany.
- WiSe 2017/18 Current Debates in Group Processes and Intergroup Relations (*w/ Prof. Dr. Christopher Cohrs & Dr. Regina Arant*), Course, Jacobs University Bremen, Germany.
- SoSe 2016 (Mediated) Intercultural Communication (*ta*) (*coord/ Dr. Katja Hanke*), Course, Jacobs University Bremen, Germany.
- WiSe 2013 Introduction to Empirical Research and Research Design (*ta*) (*coord/ Dr. Katja Hanke*), Course, Jacobs University Bremen, Germany.
- 2012.08. Dynamics of Research: From an Idea to A Manuscript (*in Romanian*), Workshop, Mircea Vulcanescu Summer School, Romania.
- WiSe 2011;  
SoSe2012 Statistics 1A & 1B (*ta*) (*coord/ Dr. Richard Morey*), Tutorial, University of Groningen, the Netherlands.
- SoSe 2011 Research Practicum (*ta*) (*coord/ Dr. Anastasios Sarampalis*), Tutorial, University of Groningen, the Netherlands.

## ACADEMIC CONTRIBUTIONS

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### Journal Articles

- Stanciu, A. (2020). Stereotype accommodation concerning older people. *PsyArXiv*.  
<https://psyarxiv.com/635qn/> [PREPRINT]

- Witte, E.H., **Stanciu, A.**, & Zenker, F. (2020). A simple measure for the predictive accuracy of an empirical construct. *PsyArXiv*. <https://doi.org/10.31234/osf.io/gdmvx> [PREPRINT]
- Stanciu, A. (2020). Value systems as motivational forces for the suppression of ageism towards older people amongst young adults: An analysis across countries. *Ageing & Society*, 1-28. <https://doi.org/10.1017/S0144686X20001257> [OPEN]
- Witte, E.H., **Stanciu, A.\***, & Boehnke, K. (2020). A new empirical approach to inter-cultural comparisons of value preferences based on Schwartz's theory. *Frontiers in Psychology, Cultural Psychology*, 11, 1723. <https://doi.org/10.0.13.61/fpsyg.2020.01723> [OPEN]
- Ko, A., Pick, C.M., Kwon, J.Y., Barlev, M., Krems, J.A., Varnum, M.E.W...**Stanciu, A.**...Kenrick, D.T. (2020). Family matters: Rethinking the Psychology of human social motivation. *Perspectives on Psychological Science*, 15, 173-201. <https://doi.org/10.1177%2F1745691619872986>
- Stanciu, A., Vaclair, C.-M., & Rodda, N. (2019). Evidence for stereotype accommodation as an expression of immigrants' socio-cognitive adaptation. *International Journal of Intercultural Relations*, 72, 76-86. <https://doi.org/10.1016/j.ijintrel.2019.07.003>
- Stanciu, A. & Vaclair, C.-M. (2018). Stereotype Accommodation: A Socio-Cognitive Perspective on Migrants' Cultural Adaptation. *Journal of Cross-Cultural Psychology*, 49, 1027-1047. doi: 10.1177/0022022118777300
- Stanciu, A., Cohrs, J.C., Hanke, K., & Gavreliuc, A. (2017). Within Culture Variation in the Content of Stereotypes: Application and Development of the Stereotype Content Model in an Eastern European Culture. *The Journal of Social Psychology*, 157, 611-628. doi: 10.1080/00224545.2016.1262812
- Stanciu, A., & Vos, M.W. (2017). Stereotype-Based Faultlines and Out-Group Derogation in Diverse Teams: The Moderating Roles of Task Stereotypicality and Need for Cognition. *The Journal of Social Psychology*, 157, 352-365. doi: 10.1080/00224545.2016.1218321
- Stanciu, A. (2015). The Underlying Structure of Diverse Work Groups: A Literature Review on Faultlines and Diversity Outcomes. *Romanian Journal of Applied Psychology*, 17, 63-71.
- Stanciu, A. (2015). Four Sub-Dimensions of Stereotype Content: Explanatory Evidence from Romania. *International Psychology Bulletin*, 19, 15-21.

### Under Review

- Pick, M.C., Ko, A., Kenrick, D.T., Awad, E., Barry, O., Boonyasiriwat, W..., **Stanciu, A.**...Varnum, M.E.W. (under review/submitted). *Fundamental social motives: A new way to think about culture*. At Nature.
- English, A.S., Xinyi, C.Z., **Stanciu, A.**, & Kulich, S.J. (under review/revisions). *Ethnic stereotype formation and its impact on sojourner adaptation: A case of Chinese migrant workers in Montenegro*.

### Books & Book Chapters

- Stanciu, A. (2017). Overall and Contextually-Bound Well-Being. Life Satisfaction of Romanian Migrant-Emerging-Adults as the Outcome of A Mediated Association Acculturation-Adaptation. In R. Dimitrova (Ed.), *Well-being of Youth and Emerging Adults Across Cultures*. Springer Series on Cross-Cultural Advancements in Positive Psychology.
- Stanciu, A. (2010). *Uniforma Vestimentară. Ipostază a Conformării Astăzi* [Dressing Uniform. A Modern Instance of Conformity]. Romania, Iasi: Lumen. (in Romanian)

### Conference Participations

- Stanciu, A. (2019). *Horizontal transmission of elderly stereotypes from native population to immigrants: A multi-theory exploration across 29 countries*. Presentation at the 4th ESS Conference, Mannheim, Germany.
- Stanciu, A. (2018). *A new empirical approach to inter-cultural comparisons of value preferences based on Schwartz's theory*. Presentation at the ICS SPARC Group Seminar, Lisbon, Portugal.
- Stanciu, A\*, Witte, E.H., & Boehnke, K. (2018). *A new empirical approach to inter-cultural comparisons of value preferences based on Schwartz's theory*. Presentation at the 51st Congress of the German Psychological Society (DGPs), Frankfurt am Main, Germany.

- Stanciu, A\*, Smallenbroek, O., Arant, R., & Boehnke, K. (2018). *Value development trajectories and political engagement in mid-adulthood: Evidence from a three-decade longitudinal study of peace movement sympathizers and activists*. Presentation at the Conflict Research Society (CRS) Annual Conference, Birmingham, UK.
- Stanciu, A\*, Witte, EH., & Boehnke, K. (2018). *Introducing the 'distribution approach' as an alternative methodology to empirically arrive at value priorities at the culture level*. Presentation at the IACCP International Congress, Guelph, Canada.
- Stanciu, A. (2018). *On how a combination of the Social Network Paradigm and focus group interviews can provide insights into 'cultural fluidity'*. Poster presentation at the IACCP International Congress, Guelph, Canada.
- Stanciu, A. (2017). *Overall and Contextually-Bound Well-Being: A Suggestion of Life Satisfaction as Different Facets of Well-Being*. Presentation at the IACCP Regional Congress, Warsaw, Poland.
- Stanciu, A\*, Vauclair, CM., Koc, Y., Miconi, D., Farcas, D., Kisliogly, R., & Rodda, N. (2016). *Four Dimensions of Stereotypes: Evidence from Romania and a Seven-Culture Test of Structure Reliability*. Presentation at the IACCP International Congress, Nagoya, Japan.
- Stanciu, A. (2016). *Stereotype Based Faultlines: The effects of a Stereotypically-Consistent Composition of Groups on Inter-Group Relations*. Presentation at the ICP Congress, Yokohama, Japan.
- Stanciu, A. (2016). *Adaptation of Personal Stereotypes to Cultural Stereotypes: Research Suggestions and Initial Evidence*. Presentation at Diaspora Conference on Research and Graduate Education in Romania, Timisoara, Romania.
- Irem, U., Alper, S., Kemmelmeier, M.,... **Stanciu, A.**... Quero, B. (2016). *The Position But Not the Omission of Pronouns Influences Self-Construction*. Presentation at the 17th Annual Convention of Society for Personality and Social Psychology, Sand Diego, USA.
- Stanciu, A. (2015). *When Stereotypes Acculturate. Cognitive Adaptation Patterns of Romanian Migrants in Four European Countries*. Presentation at the IAIR international Congress, Bergen, Norway.
- Stanciu, A. (2014). *Have You Heard of the Maneliști? An Incursion Into the Cultural Stereotypes of Romanians*. Presentation at the IACCP International Congress, Reims, France.
- Stanciu, A. (2014). *Introducing the Integrative Model of Stereotype Acculturation (tIMoS.A): A Complementary Psychological and Sociological Perspective About the Stereotypes Held by Migrants*. Presentation at the IACCP International Congress, Reims, France.
- Stanciu, A. (2014). *The Roles of Culture and Migration in Shaping and Re-shaping the Content of Stereotypes*. Presentation at the 28th EFPSA Congress, Baile Felix, Romania.
- Stanciu, A. (2014). *From Pieces To the Whole Using Structural Equation Modelling: The Case of Scale Construction for Measuring Stereotype Content In the Romanian Cultural Context*. Presentation at SocLife Spring Workshop on Statistics, Cologne, Germany.
- Stanciu, A. (2014). *The Integrative Model of Stereotype Acculturation. A joint Psychological and Sociological Perspective About the Changes in Stereotypes Held by Migrants*. Presentation at MIGREMUS Colloquium on International and Spatial Mobility, Bremen, Germany.
- Stanciu, A. (2013). *When Stereotypes Acculturate: The Integrative Model of Stereotype Acculturation*. Presentation at SoDoc-2013 PhD Workshop, Cologne, Germany.

### Organizational Tasks

- 2018            **Winter School, LIVES-BIGSSS Life Course**, Bremen, Germany (Co-org. Prof. Dr. Klaus Boehnke & Dr. Regina Arant)
- 2017            **Symposium, Under-Represented Ethnic and Cultural Groups from the Eastern European Context. A Research Incubator for Young Academics**, IACCP Regional Congress, Warsaw, Poland.

### LANGUAGE & METHODS SKILLS

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Languages        Romanian, English, German

Methods	Analysis of Variance, Regression, SEM, Data Reduction (EFA, CFA, MDS, Cluster Analysis), Multilevel Analysis, Simulations
Software	SPSS, AMOS, Mplus, R, MsOffice

### OTHER ACTIVITIES

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Editorial	Associate Editor at Online Readings in Psychology and Culture, 2021 – Editorial Board at Journal of Social and Political Psychology, 2020 –
Reviewer	<i>International Journal of Comparative Sociology, European Journal of Social Psychology, Humor-International Journal of Humor Research, Sustainability, Cultural Diversity and Ethnic Minority Psychology, Frontiers in Psychology, European Journal of Personality, Personality and Social Psychology Bulletin, Journal of Cross-Cultural Psychology, Group Processes and Intergroup Relations, European Journal of Developmental Psychology, Journal of Social and Political Psychology, International Journal of Psychology, Journal of Social Psychology, and Revista de Psicologia Social</i> ASA Student Forum Section, American Sociological Annual Meeting, New York, US, 2013, 2014
Supervision	2 Master theses (2nd supervisor)
Affiliation	International Association for Cross-Cultural Psychology (IACCP), 2012 – European Association of Social Psychology (EASP), 2013-2017
Misc.	Fellow Representative, BIGSSS, 2012-2014 Member in the Field Admission Committee, BIGSSS, 2013 Volunteer at the Romanian Red Cross, 2006-2009 Photography ( <a href="http://www.adrianstanciuphoto.blogspot.de">www.adrianstanciuphoto.blogspot.de</a> ) Practisant of Brazilian Jiu-Jitsu (BJJ)

### REFERRALS

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**Prof. Dr. Maria K. Pavlova**

University of Vechta, Institute for Gerontology, Germany  
Email: maria.pavlova[at]uni-vechta.de

**Prof. Dr. Klaus Boehnke**

Jacobs University Bremen, Psychology and Methods, Germany  
\*President (2018-2020) of the International Association for Cross-Cultural Research (ICCP)  
Email: k.boehnke[at]jacobs-university.de

**Prof. Dr. (em.) Erich H. Witte**

University of Hamburg, Institute for Psychology, Germany  
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**Prof. Dr. Christin-Melanie Vauclair**

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Email: melanie.vauclair[at]iscte.pt

**Prof. Dr. Steve J. Kulich**

Shanghai International Studies University, China  
\*President of the International Academy of Intercultural Research (IAIR)  
Email: steve.kulich[at]gmail.com